



**Bedlington  
Academy**

# Uniform Policy

review date: December 2024  
Date of next review: September 2026



North East  
Learning Trust

## Review history

Review Date	Reviewer	Approved by	Date approved	Implementation
December 2024	D Redshaw	Head of School	January 2024	January 2024
September 2026				

## Recent revisions

Issue No.	Date	Revisions made
2	September 2020	Additional information regarding appropriate trousers. Removal of reference to school blazer and black jumper
3	December 2024	Updated to include reference to religious head coverings

### 1. Introduction

Bedlington Academy is part of the North East Learning Trust (NELT) and the Trust has delegated to the Local Academy Council authority to implement a Uniform and Equipment Policy that applies to all students within the Academy.

### 2. Aims

The Trust and the Local Academy Council has a duty to ensure that Trust and Academy policies promote good behaviour and discipline amongst the student body.

We believe that a proper Academy uniform is important because it:

- Instils pride in students and the wider community
- Encourages identity with, and support for the Academy's ethos
- Protects students from social pressures to dress in a particular way
- Nurtures cohesion and promotes good relations between groups of students
- Supports effective teaching and learning

### 3. Academy Uniform

The uniform for Bedlington Academy is:

#### Compulsory Items

- Blazer, Tie and Shirt
- Dark green school blazer with embroidered school badge
- Plain white school shirt buttoned to the neck
- School tie (green and gold in Year 7, 8 & 9 and green and silver in Year 10 & 11).

#### Optional Item

Jumper or cardigan

- Grey V-neck jumper or grey cardigan with the school badge (jumpers may be worn underneath the school blazer only).

#### Trousers and Skirts

While we are more than happy for parents and students to purchase school uniform from a wide variety of sources, we have worked closely with Emblematic to create trousers and skirts with the academy logo, which meet our uniform rules. Should parents choose to purchase items from other suppliers then the style and cut of the trousers/skirt should be the same as those provided by Emblematic.

- Plain black formal full length straight cut trousers - not jeans, leggings, cropped or stretchy style. (Must be at least 7.5 inches/18cm wide at the bottom).
- Pleated or straight pencil skirt - not tight fitting or stretch material and must be no more than one inch above the knee.
- Black ankle socks to be worn with trousers.
- Black opaque tights to be worn with skirts

#### Footwear

- Plain black, formal, leather or leather style shoes which can be polished.
- No trainers, plimsolls, or boots. An information leaflet is enclosed with appropriate shoe styles.

#### Outerwear

- Outside coats must be removed when entering the school building.
- Caps are not to be worn on the school premises. Woollen hats may be worn between the autumn and spring half terms but must be removed when entering the school building.

#### PE Kit

- PE polo shirt – compulsory item
- Black shorts/tracksuit bottoms/leggings – compulsory item
- Mid layer top – optional item

- Hoodie – optional item
- Rain Jacket – optional item
- Skort – optional item
- Sports sock – optional item
- A black base layer may be worn underneath the PE polo shirt during colder months.

### **PE Footwear**

- Indoor trainers with non-marking soles are to be worn in the sports hall (compulsory).
- Students are required to wear studded boots when participating in certain activities on the grass (compulsory).
- Moulded boots and Astro trainers are the only suitable footwear accepted on the 3G Sports Pitch. Metal studs, blades and flat sole trainers are not accepted (compulsory).
- Plimsolls, Converse, or canvas type shoes are not suitable.

## **4. General appearance**

Students must wear their jumper or cardigan over their trousers or skirt (not tucked in).

Large fashion belts are not acceptable or part of the school uniform.

### **Hair**

- The Academy reserves the right to decide that the cut and colour of a student's hairstyle is inappropriate e.g., tramlines, Mohicans, extreme short sides with longer on top.
- Hair should be a natural colour (one colour only).
- Hair bands should be thin and not overly decorative e.g., no large flowers.
- Religious head coverings are permitted and can be purchased from Emblematic.

### **Jewellery**

- Students may wear one single metal stud in each earlobe – no other visible piercings.
- Visible body piercings are not allowed e.g., nose, tongue, top of the ear.
- Students will not be allowed to cover piercings with an Elastoplast. Parents are advised that if a child is to have a piercing it must take place at the start of the six weeks' holiday and it must be removed on the first day of term.
- No necklaces, bracelets, or rings.

## **Make-Up**

- No false, gel or acrylic nails and no garishly coloured varnish.
- For health and safety reasons, nails need to be of a sensible length.
- No false eyelashes.
- No make-up except in Years 9, 10 and 11 where discreet, natural make-up can be worn.
- No fake tan

## **Tattoos**

Tattoos are not permitted.

See Behaviour Policy for sanctions for non-compliance in relation to jewellery, hair, and make-up.

## **5. Equipment**

All students are expected to come to the Academy with:

- a bag large enough to carry an A4 file (backpacks are recommended)
- a pencil case containing pen, pencil, ruler, and rubber

All students should always carry their planner with them (the planner is supplied by the Academy)

Tutors will carry out an equipment check every morning. Where a student repeatedly fails to bring the correct equipment to the Academy, his/her name will be passed on to the appropriate Student Services Officer. From then onwards the Student Services Officer will apply a range of sanctions to ensure that the student brings the correct equipment to the Academy. These sanctions might include detentions, parental contact, internal exclusions etc.

## **6. Mobile Phones**

Mobile phones, smart watches and smart devices should not be brought to the Academy, however should parents/carers wish for their child to carry a mobile phone for safety reasons it must be turned off and handed in to a Student Services Officer before the Academy day begins. The phone will be stored safely and returned to the student at the end of the day.

## 7. Sixth Form Dress Code

Our dress code is smart office wear which entails:

- Blouse/dress shirt (collared).
- Tailored trousers (no jeans/tracksuits).
- Tailored skirt (minimum knee length).
- Jumper / cardigan.
- Smart shoes (not trainers/pumps).
- No extreme hairstyles. Hair colour and make-up should be subtle.
- Tattoos must not be visible.
- No facial piercing allowed other than subtle ear piercing.
- No extreme levels of jewellery to be worn in school.
- Coats/hoodies/hats should not be worn inside the building.

Students are in a working environment and so strapless or shoulder less tops, short tops which do not meet the waistband of trousers/skirts, short skirts, shorts, plunging necklines, and vest tops are not appropriate.

Clothes that are too tight or revealing (including sports leggings) should not be worn.

The Academy reserves the right to make the final decision on what is acceptable and what is not acceptable